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## Newsletter- June 1945

Prairie View State College

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VOLUME XV

NUMBER 10

NEWS LETTER

JUNE - 1945

**PRAIRIE VIEW STATE COLLEGE**  
Prairie View, Texas

NEWS LETTER

PRAIRIE VIEW STATE COLLEGE

PRAIRIE VIEW, TEXAS

VOLUME XV

JUNE - 1945

NUMBER 10

A CALENDAR -

1. Summer School Registration ..... June 1
2. Annual Southwest Tennis Tournament ..... June 23-24
3. Science Workshop ..... June 4 - July 9

B BIENNIAL BUDGET -

The Budgets for the institutions of Higher Learning in Texas are now in the hands of the Free Conference Committee for the adjustment of differences in recommendations. It is not safe at this time to hazard a guess, however, it is safe to say that the sentiment in the present Legislature is definitely in the favor of a substantial appropriation for Prairie View. The revised budget for the biennium calls for \$417,085 and \$441,085 respectively. The present biennial budget is \$229,230 and \$229,230 respectively. The budget proposed is to provide funds to employ and hold competently trained people for the college so that the training here on both the undergraduate and graduate levels will be above question.

Note: Both branches of the Legislature have passed appropriation bills carrying items for Prairie View State College for \$410,960 and \$450,960 respectively.

C HOUSE RENT -

It has been the practice of the college to provide, as far as possible, living quarters for employees free due to the fact that the salaries were substandard. It is important to announce that should the legislature provide an improved salary budget, occupants of living quarters will be required to pay rent. This will not begin until September 1, 1945. A reasonable rent scale is now being prepared.

D PROFESSORIAL RANKING -

In keeping with the announcement of the May issue of the News Letter there is attached hereto a formula for Professorial Ranking of the instructional staff at Prairie View State College. It is in keeping with the practices and standards of the best colleges and universities. The most important points in the professorial ranking formula provisions are made for the basic prerequisites for Professor, Associate Professor, Assistant Professor and Instructor, namely - (1) training, (2) successful teaching experience; and, (3) contributions to learning. Salaries in the future will be geared to this scheme of ranking.

E SCIENCE WORKSHOP -

The General Education Board of New York has appropriated \$1,675.00 for a Science Workshop for teachers of Science in the secondary schools in Texas. Already twenty science teachers from as many high schools have been selected to participate in the Workshop for the period of the first term of the Summer School. The project is under the direction of Dr T P Dooley and Dr E M Norris.

F COMMUNITY EDUCATION WORKSHOP -

The General Education Board of New York has made available \$2,000.00 to conduct a Cooperative College Workshop in Community Education. Five of the Senior Negro Colleges are participating - Wiley, Bishop, Texas, Tillotson, Samuel Huston, Houston College for Negroes and Prairie View. The center of operation will be at Wiley College, Marshall, Texas, Dean Scott of Wiley, Director. There will be fifty Workshopers.

G THINGS TO KEEP IN MIND -

1. Buy Bonds - Seventh War Loan Drive
2. Pay Community Chest Dues

H AND FINALLY -

EQUAL EDUCATIONAL OPPORTUNITY FOR NEGROES: DEFINITE MOVEMENT

"A casual survey will disclose the fact that there is a growing movement in the South today to equalize educational opportunities for Colored citizens - Equal in facilities, Equal in efficiency and Equal in competency - on the state level and in local units. This sentiment has grown and crystalized into favorable public opinion with such amazing and unparalleled acceleration, in the past twenty four months, that the budget prepared for Prairie View State College and submitted to the Board of Control twelve months ago, is now practically inadequate to advance the present program to reasonable levels of respectability. Public opinion is rapidly crystalizing in the conviction that money invested in the education of colored citizens will yield to society greater dividends of productive and useful citizenship, good health, law observance, wholesome social outlook and Good Will."

- Memorandum to Legislature -

I am

Yours truly,  
*W R Banks*  
W R Banks  
Principal

WRB:c

## REPORT OF THE COMMITTEE ON FACULTY RANKING

The committee appointed by Principal W R Banks to develop a workable plan for Faculty Ranking at Prairie View met in room 201 Agriculture Building at 9:00 AM Saturday May 26, 1945.

The chairman explained briefly the purpose of the meeting and presented the group with five points to serve as an agenda of business. These points were:

1. What ranks shall we have?
2. What shall be the list of qualifications for each rank?
3. What shall be the scheme for upgrading a faculty member from rank to rank?
4. What disposition shall be made of workers who are not members of the faculty or instructional staff?
5. What are some other features of faculty administration that should be closely associated with faculty ranking?

A question on point 4 - "Who shall be ranked?" - served as a point of departure for the discussion which ensued. The group decided to limit its consideration to persons on the teaching staff and staff officers of the administration whose duties are directly connected with the program of instruction.

In answer to question one the group recommended use of the following ranks:

1. Instructional ranks -
  - a. Professor
  - b. Associate Professor
  - c. Assistant Professor
  - d. Instructor
  - e. Fellow
2. Administrative ranks -
  - a. Dean of Instruction
  - b. Director of a Division
  - c. Head of a Department

### Full Professor

The degree of Doctor of Philosophy or the equivalent in training or experience.

Six years of progressive teaching experience on the college level or ten years of progressive teaching\* experience including three years on the college level.

Two pieces of recognized original and creditable research (may include thesis for an advanced degree) or the equivalent in educational productivity based on exceptionally good college teaching\* over a period of six years.

### Associate Professor

The degree of Doctor of Philosophy or the equivalent in training or experience.

Four years of successful teaching experience on the college level or seven years of successful teaching\* experience including two years on the college level.

One piece of recognized original research (may include thesis for an advanced degree) or the equivalent in educational productivity based on exceptionally good college teaching\* over a period of four years.

### Assistant Professor

One year of satisfactory work above the master's degree level and two years of experience in successful college teaching\*

or

The Master's degree or the equivalent and five years of successful teaching\* experience including two years on the college level.

### Instructor

The Master's degree or the equivalent and two years of teaching\* experience  
or

The Bachelor's degree or the equivalent and five years of teaching\* experience.

### Division Director

Same professional qualifications as for a professor and two years of progressive experience as a department head or equivalent experience.

### Department Head

Same professional qualifications as for a professor and one year in the rank of a full professor.

### Fellow

Same qualifications used by the Graduate Committee in deciding on the assignment of graduate scholarships.

In introducing the third question - "What shall be the scheme for upgrading a faculty member from rank to rank?" - the chairman suggested consideration of the following factors:

1. Membership in professional organizations and activity in the profession
2. Contributions to professional journals
3. Additional formal study
4. Research activities
5. Effectiveness and enthusiasm in teaching

6. Tenure and seniority
7. Service to the institution
8. Breadth of experience and professional contacts
9. Recognition given by others in the profession
10. General contribution to the profession
11. Rank quotas of the Division or Department

Since question 4 - had been discussed earlier in the meeting attention of the group was directed to question 5 - "What are some other features of faculty administration that should be closely associated with faculty ranking?" In this connection the group suggested the following:

1. Salary schedule
2. Tenure laws
3. Sabbatical leave regulations

It was suggested and carried unanimously that sub-committees be appointed to give further study to questions 3,4 and 5 and report back to the main committee proposals that might be entered into a workable plan for Faculty Ranking at Prairie View. At the suggestion of Mr Windom the group advised that non-faculty employees have representation on the sub-committee assigned to question 4.

JULY - 1943

PRairie View COLLEGE  
Prairie View, Texas