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Prairie View State Normal and Industrial College

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PRATRIE VIEW STATE COLLEGE, FRATRIE VIEW, TEXAS

OLUME VII

JUNE-JULY - 1936

NUMBER 10

I. CALENDAR -

(a) Coaching School - July 20-25

- (b) Southwestern Open Tennis Tournament July 21-25
- (c) Vocational Agricultural Conference August 7-8
- (d) Encampment of 4-H Girls August 5-12

(c) Farmers' Short Course - August 8-12

(f) Southwestern Conference of Key Farmers - August 12 (Secretary of Agriculture Wallace will be present)

II. STUDYING -

The following members of our faculty are studying this summer:

- 1. H. E. Fuller Hampton Institute
- 2. J. M. Wilson Kansas Toachers College
 - 3. G. C. Boll Kansas Toachers College
- 4. H. W. Carter Ohio
 - 5. Miss M. A. Johnson Columbia
- 6. Miss Mildred Collins Columbia
- 7. Mrs. A. P. Wilson Minnosota
- 8. G. W. Morton Columbia
- 9. W. P. Terrell Colorado
- 10. Mrs. M. S. Brannon Minnesota
- 11. Miss Mattie Watson California
- 12. J. Clarence Davis Wisconsin

III. CONGRATULATIONS -

We desire to emgratulate those members of our faculty who have successfully completed courses of studies at other institutions this year:

- 1. Roby W. Hilliard Master of Philosophy University of Wisconsin
- 2. Farl L. Sasser Doctor of Philosophy
 Cornell University

IV. BUILDING -

The Division of Mechanic Industries has the following Building Program -

- 1. Moving and remodeling Mr. P. Anderson's cottage
- 2. Erecting a new cottage for Mr. Bookman
- 3. Erecting a new Duplex
- 4. Boginning in September the construction of an Auditorium-Gymnasium
- 5. The renovation of the First and Third sections of Minor

V. REMINDERS -

- 1. The Summer Session closes August 15, 1936. All employees will be called upon, from time to time, to assist with the activities of the Calendar noted above. Your usual fine and cheerful co-operation will be appreciated.
- 2. All members of the staff are requested to report for duty on or by September 10, 1936.

VI. FOR YOUR INFORMATION -

OLD AGE RETIREMENT PLAN

The question of establishing an age retirement policy was presented to the Board of Directors and discussed at length. On motion by Mr. White, seconded by Mr. Schuhmacher, the following resolution was unanimously adopted:

"That it is the purpose of the Board of Directors of the college to establish an age retirement policy; that all employees shall automatically be relieved of administrative responsibilities or any other form of active service upon attaining the age of seventy; that such employees as have attained the age of seventy prior to the establishment of this policy may be permitted to continue in their present capacities for one year beginning september 1, 1936, but that such persons may, upon their own request, be retired effective september 1, 1936; that any persons so retiring may be assigned other duties and responsibilities with compensation upon the following basis:

"Twenty-five per cent of the average salary the particular employee has received during the last five years of service to the College prior to attaining the age of seventy, plus 1% for each year of service to the College, subject to a maximum of 50% of the total salary formerly received.

"For persons entering the service of the college after September 1, 1936, the 1% in addition to the 25% of past salary shall be computed on the basis of years of continuous service after September 1, 1936".

VII. AND FINALLY -

I want to thank you for making this the greatest year in the history of Prairie View. You have my very best wishes for a pleasant and profitable vacation and a safe return to us for another fine year's work.

Yours touly,
W. R. Banks
Prin ci pal

P. S. Meeting usual time and place.